

AeroPrecision

TRANSPARENCY IN SUPPLY CHAIN

At Aero Precision we partner with suppliers, manufacturers, contractors, joint venture partners, agents, resellers, distributors and consultants (each a “Supplier” and collectively “Suppliers”) that support our vision and purpose to optimize through a team of talented and dedicated people and companies a diversified support network around the world focused on aircraft sales, parts distribution and manufacturing services for business, commercial, and government/military aviation platforms.

Record Keeping	Unless otherwise mutually agreed upon in writing or applicable law and/or regulations requirements require a longer records retention policy, records, documentation and any other supporting evidence which are representative of any goods supplied and establish that they are in compliance with requirements of an accepted purchase order shall be retained for a minimum of 7 years.
Compliance with Law Verification	<p>Suppliers must comply with all applicable laws and regulations, including without limitation any environmental, export, anti- bribery, and laws against human trafficking.</p> <p>We expect Suppliers and their personnel to review their operations and the operations of their supply chain that provides parts and services to Aero Precision and verify compliance with this document. Suppliers will cooperate with, and allow, Aero Precision, its customers, or any Aero Precision’s authorized third party to conduct audits to verify compliance.</p>
Reporting	Any Supplier who has a product safety concern or who believes that any personnel of Aero Precision has engaged in illegal, unethical or otherwise improper conduct, must promptly report the matter to our Compliance Department at Compliance@aeroprecision.com .
Quality System	<p>Aero Precision values its reputation for delivering high quality products and services to our customers.</p> <p>The Suppliers providing Aero Precision any parts or services certifies that such items have been supplied in fulfillment of Aero Precision’s order requirements have been inspected in accordance with ISO</p>

	<p>9001:2008 and AS 9120:2008 quality system and conforms to those standards and other quality guidelines provided by Aero Precision, and applicable material data sheets and certificate of conformance are provided to Aero Precision. As requested, the Supplier agrees to provide any and other applicable certificates such as certificate of calibration and test results. With regards to any applicable maintenance of aircraft engines and engine modules and as appropriate, the Supplier shall hold local or international CAR 145 accreditation, and hold appropriate airworthiness release certificates:</p> <ul style="list-style-type: none"> (a) GCAA Approved Maintenance Organisation – AW Form 1 (b) EASA Approved Maintenance Organisation – EASA Form 1 (c) FAA Approved Repair Station – FAA Form 8130-3 (d) TCAA Approved Repair Station – TCAA 24-0078 or TCAA Form <p>The Supplier will ensure that the Products ordered by Aero Precision pursuant to an accepted purchase order are the Products that are delivered.</p> <p>The Supplier will endeavor to provide notice prior to shipment of any material Product variances impacting a products form, fit, or function, and to notify Aero Precision of any part number variances.</p>
<p>Inspection and Auditing.</p>	<p>The Supplier acknowledges that Aero Precision, it's customers and any end user government customers have certain rights to audit the Supplier's performance of any accepted purchase order, including without limitation, they have the ability to conduct site visits, verify product quality during product inspections, and audit the applicable Supplier's facility/facilities. The Supplier agrees to cooperate with any such audit conducted by Aero Precision's customer or any other authorized Aero Precision personnel, and will make available for inspection or auditing purpose(s) any applicable documentation reasonably requested in connection with the Supplier's performance of an accepted purchase order.</p>
<p>Delivery Performance</p>	<p>The Supplier shall deliver products on time and in accordance with Aero Precision's purchase order requirements. Aero Precision measures its supplier's performance based on actual delivery time versus expected delivery in accordance with an order, quantity delivered versus quantity accepted, response to technical/engineering assistance requested, response time for any RMA's, and meeting quoted turnaround time for any services or goods delivery.</p>

Slavery and human trafficking statement for period of April 2, 2017 to December 31, 2018

Aero Precision policy is to not condone or participate in any illegal human trafficking and any slavery activities.

- Aero Precision has and will continue to conduct internal and external training applicable for its personnel, including its resellers and certain of its suppliers and agents through its Code of Conduct courses, and its Standards of Business Conduct;
- To supplement training efforts certain Aero Precision personnel are assigned certain courses covering avoiding illegal trafficked labor.
- Additionally, various Aero Precision agents have completed TRACE's due diligence reviews, and all of Aero Precision's independent Sales Representatives sign terms which adhere to no illegal slavery and human trafficking and permit Aero Precision to disclose as required by applicable law or contract any violations of such terms;
- Aero Precision from time to time reviews with its suppliers and verify their compliance with applicable anti-slavery and human trafficking regulations;
- To verify the effectiveness of Aero Precision's anti-slavery and human trafficking guidelines Aero Precision has and will continue to conduct internal and external audits verifying all applicable personnel compliance with Aero Precision's Code of Conduct and this Transparency in Supply Chain Statement.